FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

	Washingto	n, D.C. 20549	
STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL

OIVID ALL INC	7 V / L					
OMB Number:	3235-0287					
Estimated average burden						
hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>CURTIS CHARLES G</u>											Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify)								
(Last) 1 PENROS	(Firs	st) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/28/2012									Officer below)	(give title		Other (s below)	ьреспу	
(Street) COLORA	COLORADO CO 80906			4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(Sta	te) (Z	Ľip)												Person				
Table I - Non-Deriv 1. Title of Security (Instr. 3) 2. Transa Date (Month/D			ction 2A. Deemed Execution Date,		quired, Disposed of, or Ber 3.		d (A) c	or 5. Amour sand 5) Securitie Beneficia Owned F		nt of 6. (es Foilally (D) Following (I) (rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership						
									Code	v	Amount	(A) or (D)	Pri	ce	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common S	tock			03/28/					A		2,500(1			3.43		857		D	
		Та	able II -								osed of, convertib				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/I		4. Transa Code (8)		otion of Derivative (Month/Day/Year) Securities Acquired Amount Securities Securities Securities Acquired Securities		7. Title an Amount o Securities Underlyin Derivative (Instr. 3 ar	f g Secu	8. Price of Derivative Security (Instr. 5)		9. Numbe derivative Securities Beneficia Owned Following Reported Transactic (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amo or Num of Shai	ber					
Nonqualified Stock Option (right to buy)	\$3.88								12/31/20	002	12/31/2012	Common Stock	2,5	00		2,500)	D	
Nonqualified Stock Option (right to buy)	\$5.55								12/31/20	003	12/31/2013	Common Stock	2,5	00		2,500)	D	
Nonqualified Stock Option (right to buy)	\$9.34								01/05/20	005	01/05/2015	Common Stock	2,5	00		2,500)	D	
Nonqualified Stock Option (right to buy)	\$16.96								12/30/20	005	12/30/2015	Common Stock	2,5	00		2,500)	D	
Nonqualified Stock Option (right to buy)	\$13.9								01/01/20	007	01/01/2017	Common Stock	2,5	00		2,500)	D	
Nonqualified Stock Option (right to buy)	\$19.61								12/31/20	007	12/31/2017	Common Stock	2,5	00		2,500)	D	
Nonqualified Stock Option (right to buy)	\$8								03/31/20	009	03/18/2019	Common Stock	2,5	00		2,500)	D	
Nonqualified Stock Option (right to buy)	\$20.48								03/31/20	008	03/18/2018	Common Stock	2,5	00		2,500)	D	
Nonqualified Stock Option (right to buv)	\$16.74								03/31/20	010	03/22/2020	Common Stock	5,0	00		5,000		D	

Explanation of Responses:

^{1.} The acquisition of the 2,500 shares of common stock reflects an award of restricted stock on March 28, 2012, pursuant to the Company's 2009 Restricted Stock/Unit Plan. The award vests in installments of 625 shares beginning on March 31, 2013, with additional 625 share installments vesting on June 30, September 30 and December 31, 2013, although the award is also subject to accelerated vesting upon the death, disability or retirement of the recipient, or upon a change in control of the Company.

/s/ Charles G. Curtis

03/30/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.